

**CPI - All Urban Consumers (National)**  
**January 1999-December 2019**

Year	Change from Previous Year	Cumulative Change 1/1/1999 to 12/31/2018	Cumulative Change 1/1/1999 to 12/31/2019	Cumulative Change 1/1/2000 to 12/31/2018	Cumulative Change 1/1/2000 to 12/31/2019
1/1/1999-12/31/1999	2.19%	2.19%	2.19%		
1/1/2000-12/31/2000	3.38%	5.64%	5.64%	3.38%	3.38%
1/1/2001-12/31/2001	2.83%	8.62%	8.62%	6.30%	6.30%
1/1/2002-12/31/2002	1.59%	10.35%	10.35%	7.98%	7.98%
1/1/2003-12/31/2003	2.27%	12.85%	12.85%	10.44%	10.44%
1/1/2004-12/31/2004	2.68%	15.87%	15.87%	13.39%	13.39%
1/1/2005-12/31/2005	3.39%	19.80%	19.80%	17.24%	17.24%
1/1/2006-12/31/2006	3.23%	23.67%	23.67%	21.02%	21.02%
1/1/2007-12/31/2007	2.85%	27.20%	27.20%	24.47%	24.47%
1/1/2008-12/31/2008	3.84%	32.08%	32.08%	29.25%	29.25%
1/1/2009-12/31/2009	-0.36%	31.61%	31.61%	28.79%	28.79%
1/1/2010-12/31/2010	1.64%	33.77%	33.77%	30.91%	30.91%
1/1/2011-12/31/2011	3.16%	37.99%	37.99%	35.04%	35.04%
1/1/2012-12/31/2012	2.07%	40.85%	40.85%	37.83%	37.83%
1/1/2013-12/31/2013	1.46%	42.91%	42.91%	39.85%	39.85%
1/1/2014-12/31/2014	1.62%	45.23%	45.23%	42.12%	42.12%
1/1/2015-12/31/2015	0.12%	45.40%	45.40%	42.29%	42.29%
1/1/2016-12/31/2016	1.26%	47.24%	47.24%	44.08%	44.08%
1/1/2017-12/31/2017	2.13%	50.37%	50.37%	47.15%	47.15%
1/1/2018-12/31/2018 (Est.)	2.53%	54.18%	54.18%	50.88%	50.88%
1/1/2019-12/31/2019 (Est.)	2.34%		57.79%		54.41%

**Notes:**

(1) Above data is for CPI-U National --<https://www.investopedia.com/terms/c/cpiu.asp>

(2) CPI estimated using DOB's inflation projection of Consumer Price Index for All Urban Consumers (CPI-U), which comes out of DOB's US macroeconomic forecasting model.

**Management/Confidential Salary Actions  
April 1, 1999 to March 31, 2020**

State Fiscal Year	Salary Action	Cumulative Change 4/1/1999 through 3/31/2019	Cumulative Change 4/1/1999 through 3/31/2020	Cumulative Change 4/1/2000 through 3/31/2019	Cumulative Change 4/1/2000 through 3/31/2020
4/1/1999-3/31/2000	3.00%	3.00%	3.00%		
4/1/2000-3/31/2001	3.00%	6.09%	6.09%	3.00%	3.00%
4/1/2001-3/31/2002	3.50%	9.80%	9.80%	6.60%	6.60%
4/1/2002-3/31/2003	3.50%	13.65%	13.65%	10.34%	10.34%
4/1/2003-3/31/2004	0.00%	13.65%	13.65%	10.34%	10.34%
4/1/2004-3/31/2005	2.50%	16.49%	16.49%	13.09%	13.09%
4/1/2005-3/31/2006	2.75%	19.69%	19.69%	16.20%	16.20%
4/1/2006-3/31/2007	3.00%	23.28%	23.28%	19.69%	19.69%
4/1/2007-3/31/2008 (1)	0.93%	24.43%	24.43%	20.81%	20.81%
4/1/2007-3/31/2008	3.00%	28.16%	28.16%	24.43%	24.43%
4/1/2008-3/31/2009	3.00%	32.01%	32.01%	28.16%	28.16%
4/1/2009-3/31/2010	0.00%	32.01%	32.01%	28.16%	28.16%
4/1/2010-3/31/2011	0.00%	32.01%	32.01%	28.16%	28.16%
4/1/2011-3/31/2012	0.00%	32.01%	32.01%	28.16%	28.16%
4/1/2012-3/31/2013	0.00%	32.01%	32.01%	28.16%	28.16%
4/1/2013-3/31/2014	0.00%	32.01%	32.01%	28.16%	28.16%
4/1/2014-3/31/2015	2.00%	34.65%	34.65%	30.73%	30.73%
4/1/2015-6/30/2015	2.00%	37.34%	37.34%	33.34%	33.34%
7/1/2015-3/31/2016 (2)	2.00%	40.09%	40.09%	36.01%	36.01%
4/1/2016-3/31/2017 (3)	4.04%	45.75%	45.75%	41.50%	41.50%
4/1/2017-3/31/2018 (4)	4.04%	51.64%	51.64%	47.22%	47.22%
4/1/2018-3/31/2019 (5)	3.02%	56.22%	56.22%	51.67%	51.67%
4/1/2019-3/31/2020 (Est) (6)	2.00%		59.34%		54.70%

**Notes:**

- (1) \$800 Lump Sum Payment included in base, calculated as a percentage of the FY 2008 Average Annual M/C Salary (\$85,821).
- (2) Two Percent Parity Increase.
- (3) Two Percent General Salary Increase and Two Percent Parity Increase.
- (4) Two Percent General Salary Increase and Two Percent Parity Increase.
- (5) Two Percent General Salary Increase and One Percent Parity Increase.
- (6) The 4/1/2019 two percent general salary increase has not been authorized. The cumulative authorized increase from 4/1/2000 to 3/31/2019 is 51.67%.

**Research Sources and References**

**Last Updated: October 29, 2018**

Salary Type	Source 1	Source Date	Source 2	Source Date
<b>Pennsylvania</b>				
Legislature	<a href="http://www.pennlive.com/politics/index.ssf/2017/11/pa_lawmakers_getting_a_boost_i.html">http://www.pennlive.com/politics/index.ssf/2017/11/pa_lawmakers_getting_a_boost_i.html</a>	11/21/2017	<a href="http://pennwatch.pa.gov/employees/Pages/Employee-Salaries.aspx">http://pennwatch.pa.gov/employees/Pages/Employee-Salaries.aspx</a>	8/15/2018
<b>California</b>				
Legislature	<a href="https://www.senate.ca.gov/sites/senate.ca.gov/files/membersalarieslist_032618.pdf">https://www.senate.ca.gov/sites/senate.ca.gov/files/membersalarieslist_032618.pdf</a>	3/26/2018	<a href="https://www.assembly.ca.gov/sites/assembly.ca.gov/files/Salaries/assemblymembers_salary_listing_as_of_7-1-2018.pdf">https://www.assembly.ca.gov/sites/assembly.ca.gov/files/Salaries/assemblymembers_salary_listing_as_of_7-1-2018.pdf</a>	7/1/2018
Commissioners	<a href="http://knowledgecenter.csg.org/kc/system/files/4.11.2018.pdf">http://knowledgecenter.csg.org/kc/system/files/4.11.2018.pdf</a>			8/20/2018
<b>Texas</b>				
Commissioners	<a href="http://knowledgecenter.csg.org/kc/system/files/4.11.2018.pdf">http://knowledgecenter.csg.org/kc/system/files/4.11.2018.pdf</a>			8/20/2018
<b>New York City</b>				
Council	<a href="https://www.nytimes.com/2016/02/06/nyregion/elected-new-york-city-officials-vote-to-raise-their-own-pay.html">https://www.nytimes.com/2016/02/06/nyregion/elected-new-york-city-officials-vote-to-raise-their-own-pay.html</a>	2/5/2016	<a href="https://data.cityofnewyork.us/City-Government/Citywide-Payroll-Data-Fiscal-Year-/k397-673e">https://data.cityofnewyork.us/City-Government/Citywide-Payroll-Data-Fiscal-Year-/k397-673e</a>	8/16/2018
Commissioners	<a href="http://seethroughny.net/payrolls">http://seethroughny.net/payrolls</a>		<a href="https://data.cityofnewyork.us/City-Government/Citywide-Payroll-Data-Fiscal-Year-/k397-673e">https://data.cityofnewyork.us/City-Government/Citywide-Payroll-Data-Fiscal-Year-/k397-673e</a>	8/16/2018
<b>United States - Federal</b>				
Congress	<a href="https://www.senate.gov/CRSPubs/9c14ec69-c4e4-4bd8-8953-f73daa1640e4.pdf">https://www.senate.gov/CRSPubs/9c14ec69-c4e4-4bd8-8953-f73daa1640e4.pdf</a>	4/11/2018	Dave Adams (DOB - Federal)	9/6/2018