

# Executive Law Commissioners (§169)

A (\$136,000)	B (\$127,000)	C (\$120,800)	D (\$109,800)	E (\$101,600)	F (\$90,800)
Department of Corrections and Community Supervision	Department of Labor	Department of Agriculture and Markets	Office for the Aging	State Athletic Commission	Adirondack Park Agency
Education Department	Public Services Commission (Chair)	Office of Alcoholism and Substance Abuse Services	Division of Human Rights	Office of Victim Services	State Commission of Corrections (Members)
Department of Health	Department of Taxation and Finance	Adjutant General	Department of Public Services (Commissioner)	Human Rights Appeal Board	Unemployment Insurance Appeal Board
Office of Mental Health	Division of Financial Services	State Civil Service Commission	Justice Center	Industrial Board of Appeals	Workers' Compensation Board (Members)
Office for People with Developmental Disabilities	Division of Criminal Justice Services	Department of Economic Development	Council on the Arts	State Commission of Corrections (Chair)	
Office of Children and Family Services	Office of Parks, Recreation, and Historical Preservation	NYS Energy Research and Development Authority	Board of Social Welfare	Board of Parole (Members)	
Office of Temporary and Disability Assistance		Higher Education Services Corporation	Commission on Alcoholism and Substance Abuse Prevention and Education	Unemployment Insurance Appeal Board	
State University at New York		Department of Motor Vehicles		Division of Veterans' Affairs	
Department of Transportation		Board of Parole (Member-Chair)		Workers' Compensation Board (Vice Chair)	
Department of Environmental Conservation		Secretary of State			
Division of State Police		Public Employment Relations Board (Chair)			
Office of General Services		Housing Finance Agency			
Gaming Commission		Housing and Community Renewal			
Division of Homeland Security and Emergency Services		State Insurance Fund			
		State Liquor Authority (Commissioner-Chair)			
		Workers' Compensation Board (Chair)			

# National Data Commissioner Salaries

Agency	CA	CT	DE	FL	IL	MA	MD	NJ	PA	TX	NY
Corrections	\$ 265,920	\$ 167,500	\$ 147,870	\$ 160,000	\$ 150,228	\$ 150,000	\$ 159,072	\$ 141,000	\$ 155,879	\$ 266,500	\$ 136,000
Education	\$ 170,080	\$ 192,500	\$ 160,645	\$ 276,000	\$ 225,000	\$ 161,522	\$ 153,532	\$ 141,000	\$ 155,879	\$ 220,375	\$ 136,000
Health	\$ 266,329	\$ 190,000	\$ 170,483	\$ 142,000	\$ 150,228	\$ 140,000	\$ 170,997	\$ 141,000	\$ 155,879	\$ 242,353	\$ 136,000
Transportation	\$ 197,947	\$ 190,750	\$ 138,945	\$ 141,000	\$ 150,228	\$ 161,522	\$ 174,419	\$ 141,000	\$ 155,879	\$ 299,812	\$ 136,000
Environmental Conservation	\$ 209,944	\$ 139,050	\$ 128,090	\$ 150,000	\$ 133,273	\$ 139,050	\$ 104,235	\$ 141,000	\$ 155,879	\$ 210,695	\$ 136,000
State Police	\$ 274,300	\$ 183,340	\$ 170,598	\$ 140,100	\$ 140,100	\$ 132,566	\$ 167,661	\$ 132,300	\$ 154,248	\$ 214,672	\$ 136,000
General Services	\$ 191,109	\$ 114,000	\$ 108,671	\$ 141,000	\$ 142,339	\$ 158,000	\$ 146,743	\$ 130,000	\$ 148,085	\$ 170,824	\$ 136,000
<b>Average</b>	<b>\$ 225,090</b>	<b>\$ 168,163</b>	<b>\$ 146,472</b>	<b>\$ 164,300</b>	<b>\$ 155,914</b>	<b>\$ 148,951</b>	<b>\$ 153,808</b>	<b>\$ 138,186</b>	<b>\$ 154,533</b>	<b>\$ 232,176</b>	<b>\$ 136,000</b>
Labor	\$ 201,869	\$ 157,000	\$ 119,540	\$ 141,000	\$ 124,090	\$ 119,060	\$ 161,975	\$ 141,000	\$ 155,879	\$ 179,500	\$ 127,000
Parks	\$ 180,086	\$ 155,767	\$ 99,039	\$ 114,000	\$ 133,273	\$ 130,000	\$ 116,053	\$ 110,000	\$ 140,715	\$ 195,749	\$ 127,000
Agriculture & Markets	\$ 209,944	\$ 132,160	\$ 119,540	\$ 128,972	\$ 133,273	\$ 136,000	\$ 143,488	\$ 141,000	\$ 140,291	\$ 137,500	\$ 120,800
Financial Services	\$ 209,944	\$ 209,439	\$ 147,870	\$ 128,972	\$ 150,000	\$ 161,522	\$ 174,417	\$ 133,507	\$ 168,490	\$ 153,750	\$ 127,000

**Notes:**

1. See [Research Sources and References](#) for additional details.

# NYS vs. NYC: A Comparison of Select Agency Heads

New York State		New York City	
Title <sup>(1)</sup>	Statutory Salary	Title	Salary <sup>(2)</sup>
Health - A	\$ 136,000	Health/Mental Hygiene	\$ 226,366
DEC - A	\$ 136,000	Department of Environmental Protection	\$ 226,366
State Police - A	\$ 136,000	Police	\$ 226,366
DOCCS - A	\$ 136,000	Corrections	\$ 226,366
Transportation - A	\$ 136,000	Transportation	\$ 226,366
Parks - B	\$ 127,000	Parks	\$ 226,366
DHCR - C	\$ 120,800	Housing Preservation and Development	\$ 226,366

**Notes:**

1. NYS Commissioner "Level" is prescribed by six paragraphs (A to F) within Section 169 of the Civil Service Law. See slide 8 for the NYS Commissioner titles assigned to each paragraph.
2. §250 of Chapter 10 of the NYC Charter requires that the Mayor include a supporting schedule of all positions and salaries with his budget message submission. The FY 2019 budget sets agency head salaries at \$226,366. §12-102 of the NYC Administrative Code allows the Mayor to change the salary even if it's been set in the budget. NYC commissioner salaries were last increased by about 3% in 2016.
3. See [Research Sources and References](#) for additional details.

# Commissioner Pay Compared to Other Metrics

§169 Executive Law Levels		New Salaries and Costs				
Paragraph	Current Salary	CPI-U (National) <sup>(1)</sup>	M/C Wage Growth <sup>(2)</sup>	NYC Commissioners	Highest Average Commissioner Salary (TX)	Second Highest Average Commissioner Salary (CA)
		54.41%	54.70%	66.45%	70.72%	65.51%
<b>A</b>	\$ 136,000	\$ 210,001	\$ 210,391	\$ 226,366	\$ 232,176	\$ 225,090
<b>B</b>	\$ 127,000	\$ 196,103	\$ 196,468	\$ 211,386	\$ 216,811	\$ 210,194
<b>C</b>	\$ 120,800	\$ 186,530	\$ 186,877	\$ 201,066	\$ 206,227	\$ 199,933
<b>D</b>	\$ 109,800	\$ 169,545	\$ 169,860	\$ 182,757	\$ 187,448	\$ 181,727
<b>E</b>	\$ 101,600	\$ 156,883	\$ 157,174	\$ 169,109	\$ 173,449	\$ 168,155
<b>F</b>	\$ 90,800	\$ 140,206	\$ 140,467	\$ 151,133	\$ 155,012	\$ 150,281

## Notes:

- Cumulative change for national CPI-U growth of 54.41% is projected from 1/1/2000 through 12/31/2017, with an estimated 2.53% increase for all of CY 2018 and 2.34% for CY2019. The cumulative changes without the projected CY 2019 increase is 50.88%.
- M/C Wage Growth of 54.70% includes increases from 4/1/2000 through 3/31/2019, with a 2% increase projected for the period 4/1/19 to 3/31/2020 which has not been authorized. The cumulative change is 51.67% excluding the possible new 4/1/19 2% increase.
- NYS Commissioner "Level" is prescribed by six paragraphs (A to F) within Section 169 of the Civil Service Law. See slide 9 for the NYS Commissioner titles assigned to each paragraph.
- Within this chart, Level A NYS Commissioner salaries were increased to match Commissioner salaries within NYC, Texas, and California. The resultant percentage increases (66.45%, 70.72%, and 59.52% respectively) were applied to NYS Commissioners within levels B through F.
- Consolidation of Commissioner Pay levels (e.g., one or two bands with a range) is also possible
- See [Research Sources and References](#) for additional details.